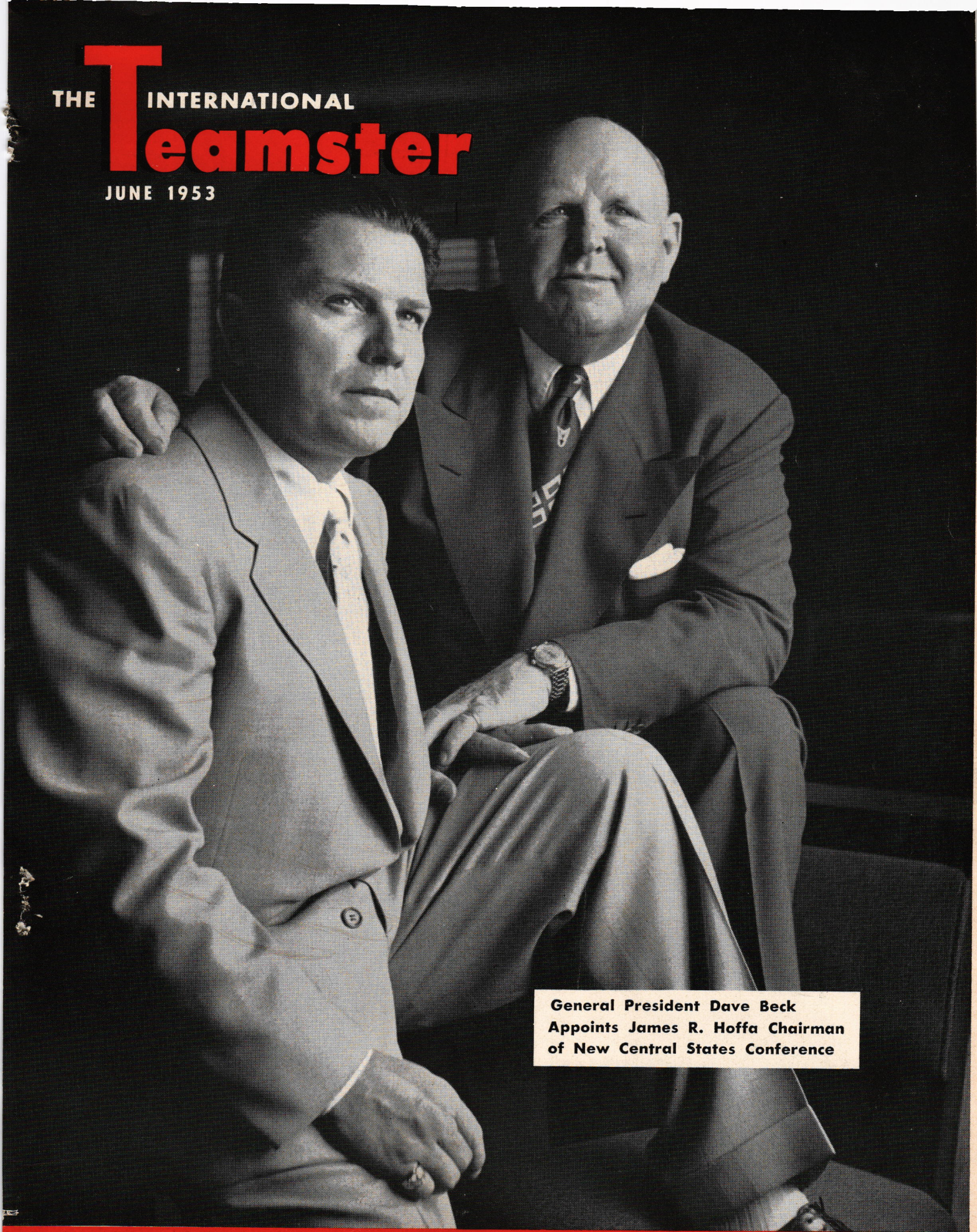
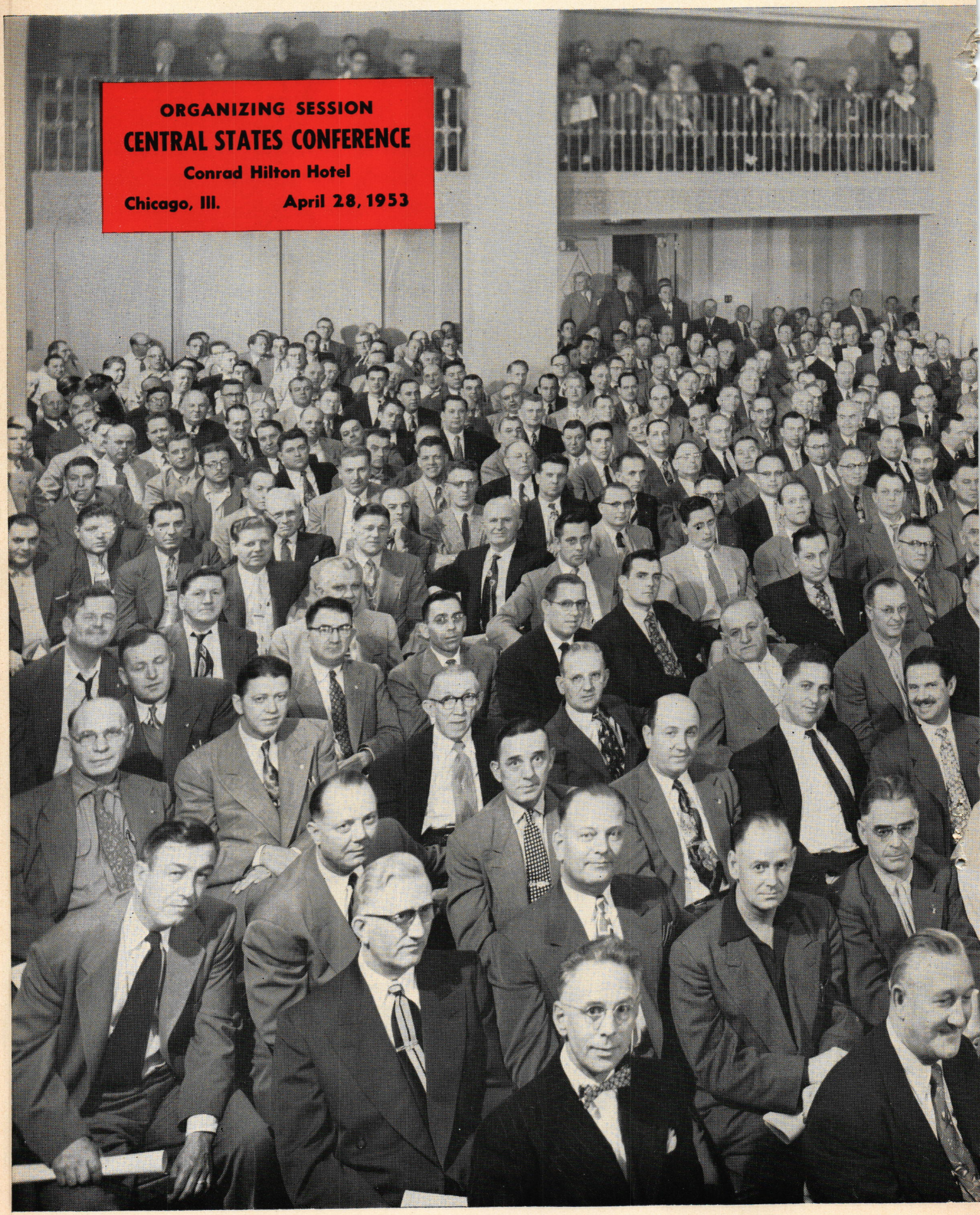
THE INTERNATIONAL
Teamster
JUNE 1953



General President Dave Beck Appoints James R. Hoffa Chairman of New Central States Conference

IN THIS ISSUE

- CENTRAL STATES CONFERENCE IS FORMED
- TRADE DIVISIONS CHART ORGANIZING DRIVES
- 1953 TRUCK CHECK SET FOR JUNE 15-19


ORGANIZING SESSION
CENTRAL STATES CONFERENCE
Conrad Hilton Hotel
Chicago, Ill. April 28, 1953

GENERAL EXECUTIVE BOARD

DAVE BECK
General President
552 Denny Way,
Seattle, Wash.

JOHN F. ENGLISH
General Secretary-Treasurer
100 Indiana Ave., N. W.,
Washington 1, D. C.

D. J. MURPHY
First Vice President
4141 Forest Park Blvd.,
St. Louis, Mo.

JOHN J. CONLIN
Second Vice President
69 Jefferson St.,
Hoboken, N. J.

EDWARD CRUMBOCK
Third Vice President
105 Spring Garden St.,
Philadelphia, Pa.

SIDNEY L. BRENNAN
Fourth Vice President
706 First Ave., N.,
Minneapolis, Minn.

JOHN T. O'BRIEN
Fifth Vice President
4217 S. Halsted St.,
Chicago, Ill.

FRANK BREWSTER
Sixth Vice President
552 Denny Way,
Seattle, Wash.

THOMAS L. HICKEY
Seventh Vice President
325 Spring St.,
New York, N. Y.

WILLIAM A. LEE
Eighth Vice President
133 S. Ashland Blvd.,
Chicago, Ill.

JOSEPH J. DIVINY
Ninth Vice President
25 Taylor St.,
San Francisco, Calif.

JAMES R. HOFFA
Tenth Vice President
2741 Trumbul Ave.,
Detroit, Mich.

EINAR MOHN
Eleventh Vice President
100 Indiana Ave., N. W.,
Washington 1, D. C.

TRUSTEES

JOHN ROHRICH
2070 E. 22nd St.,
Cleveland, Ohio

PAUL D. JONES
846 S. Union Ave.,
Los Angeles, Calif.

JOHN BACKHUS
1033 W. Girard Ave.,
Philadelphia, Pa.

DANIEL J. TOBIN
General President Emeritus
100 Indiana Ave., N. W.,
Washington 1, D. C.

THE INTERNATIONAL
Teamster

DAVE BECK Editor

Official magazine of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, 100 Indiana Ave., N. W., Washington 1, D. C.

VOL. 50 **JUNE, 1953** **NO. 6**

CONTENTS

General President's Letter 2
Chicago Delegates Hear Aims Outlined 4
Central States Conference Formed 6
Warehousemen Urge Educational Work 10
Auto Division Sets Four-Point Program 12
Building Drivers to Fight Raiders 13
Produce Teamsters Study Mixed Loads 14
Miscellaneous Group Studies Fair Trade 15
Brewery Division Stresses Teamwork 18
Milk Delivery Problem Weighed 19
Close-ups at Chicago Conference 20
Industrial Trends in Laundries Cited 22
Eight-Point Program in Public Service 23
Division Seeks Jurisdiction Aid 24
Division Eyes Taxi Dispatchers 25
Cannery Division Plans Research 25
'53 Truck Check Set for June 15-19 28
Half Million See Label Trades Show 30

POSTMASTERS—ATTENTION: Change of address cards on Form 3579P should be sent to the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Mailing List Department, 810 Rhode Island Avenue, N. E., Washington 18, D. C. Published monthly at 810 Rhode Island Avenue, N. E., Washington 18, D. C. by the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, and entered as second class matter at the post office at Washington, D. C., under the Act of March 3, 1879. Accepted for mailing at special rates of postage provided for in Section 1108, Act of October 2, 1917. Authorized July 9, 1918. Printed in U.S.A. Subscription rates: Per Annum, $2.50; Single Copies, 25 cents. (All orders payable in advance.)

LETTER from General President DAVE BECK



THE CHALLENGE AHEAD

WE ARE developing a long range organizing structure with full and complete recognition that we are dependent on the prosperity of the industries that employ our members if we are to accomplish our ultimate objective. It is, therefore, in our own interest to build our International Union with acceptance of our responsibility to the public welfare.

We must intensify our efforts to accomplish our objectives with a minimum of resort to economic strike action because, in many instances, though we win by this means, we are years writing off the resulting loss. We cannot give up our right to strike because there are still many that would destroy us even though the result of such action would lead to communism and other false panaceas that have appeal to desperate people. It is the result of such action by capital in Asia and Europe, through false policies in colonization that the present international situation has developed where millions of downtrodden people are starving with no hope for the future; it is the result of such action that fertile ground for communism has been created.

We must build an organizational structure that will develop an administrative policy and create the machinery for intelligent action to serve our people.

We must siphon off from our income the finances to erect our building and staff it with every facility to protect our gains and improve our future.

We must have the finest legislative division we can develop and we must establish it not only in Washington, D. C., on a national level but also in every state. This legislative department must work every day the year around and must initiate action favorable to us as well as oppose unfair legislation.

The policy of my office will be to perfect national administrative organizing headquarters of every trade division as rapidly as competent personnel can be secured and offices furnished.

We have established at Washington a National Publicity Division; also a National Research and Statistical Division. We are searching the country to find proper directive personnel to set up and administer a National Legislative Division.

We will establish a coordinating office between our National Trucking, Legislative and Publicity Divisions to give continual study and carry out policy as it pertains to our problems with the I. C. C. and the attempts to destroy its effective administration. We soon will appoint an executive in Washington to study and take action on matters pertaining to transportation of mail by trucks.

We must intensify our organizing work and do it intelligently through establishing National Trade Division headquarters in Washington, and each division head must chart

the United States and Canada and develop an organizing program that will encompass the support of every other Trade Division, Conference, Joint Council and local union.

We must devise publicity media that will educate our members and associates in Labor and other sympathetic supporters to patronize gas stations that employ our people and patronize no other.

We must develop a splendid research and statistical department and supply it with every facility of mechanical genius to analyze every contract we present to employers and those we negotiate.

We must be prepared to send skilled negotiators to aid locals needing them. We must educate our secretaries, business agents and other personnel to an understanding of welfare programs, insurance, retirement plans and aid them in negotiating these essentials into our agreements.

We must develop a modern, efficient publicity department to tell our story to the public and to educate our members. We must send finances into Joint Councils, Trade Divisions and Conference activities, on a matching basis, to stimulate, encourage and develop organization.

We must watch carefully the appointees to commissions, judgeships and administrative bodies to protect our industries and our employment. We must secure for administrative and organizing positions the finest individuals we can find. We must build always for the future and train people to succeed us when we pass on.

We must invest our income with safety yet with the best possible return consistent with safety and use its earnings to intensify our program.

We must fraternize with each other and find in this fraternity the solution to many of our problems.

We will, whenever possible, enter into national agreements with other responsible national unions in order to strengthen our economic action and remove possibility of misunderstanding. We must protect our jurisdiction—it is the lifeline of our organization.

We will deal honorably and fairly and in harmony with the Constitution of the A. F. of L. We will submit jurisdictional disputes to its constituted tribunals and accept their decisions but we will not turn the other cheek if we are attacked and will play under any rules our enemies develop for their own conduct.

We will spend millions of dollars erecting our headquarters and staffing it and we promise our members to dedicate ourselves to attaining for them and their families the finest American standard of living our organization can secure.

Fraternally,

Dave Beck

General President.

President Beck Forecasts Membership Of Two Million by '57; Aims Outlined As 1000 Teamsters Meet in Chicago

OUR JOB: 'TO HELP THE LOCAL UNIONS'



PRESIDENT BECK opens meeting.

A SHARPLY stepped up program of Teamster expansion was outlined in Chicago, April 28 by General President Dave Beck, who forecast a membership of 2,000,000 by 1957 and a membership of 3,000,000 in ten years. The General President set the keynote for a series of trade division conferences which convened at the Conrad Hilton Hotel from April 27 through April 30.

President Beck spoke to more than 1,000 Teamsters who had come from all parts of the country to attend the sessions of more than a dozen national conferences. The general sessions were held in the Eighth Street Theatre near the Conrad Hilton since no facilities were available at the hotel to accommodate this number during the sessions of the trade divisions. On the program at this session also was J. Albert Woll, general counsel of the American Federation of Labor and of the International Brotherhood of Teamsters. He spoke on legislalative problems confronting organized labor in the current session of Congress.

Appearing in the general session of Teamsters from all parts of the country for the first time since the national convention in Los Angeles last fall, President Beck was accorded a standing ovation by the delegates.

Success in Teamster organization was the theme of Mr. Beck's address and he said this note would be the theme for the trade division session which had been called to meet during the week. The General President outlined the tasks ahead for the Teamsters' Union and laid particular stress on the necessity for cooperation and teamwork from the top level of the union down to every member in every local union.

Praising the work of the local unions the General President said, "I cannot stress too much the fine work that is being done by the men and women of our local unions. These people are the ones on the 'firing line' of trade unionism. If they win their fights, we will expand this union. If they lose, we will fail. All the machinery, all the procedures, all the mechanism and service facilities which we can develop are geared for one thing: to help the people whom we represent to achieve better wages, hours and conditions. The job of the International and the job of the conferences we have organized and may organize in the future must be pointed to that end —to help the local unions."

Mr. Beck was emphatic in his praise of the Teamsters' organization and said that he would back the International vice presidents to the utmost in their work. He had made assignments to the vice presidents—elected by the delegates at the convention, he reminded those attending the Chicago conference.

The General President's address was made on the eve of the organization of the Central Conference of Teamsters. He took the opportunity to explain the background of the conference method of operation and said, "We have been through some 16 or 17 years of the conference system. We have made our mistakes and we believe that we have developed a system of working together which has been and will continue to be highly successful. All of the experience we have gained in the West through the Western Conference of Teamsters is now at the disposal of the delegates from the 12 central states for utilization in their new regional setup."

Mr. Beck supported his belief in the organizational success of the Western Conference by saying that

the 11 Western states have some 10 per cent of the national population but have some 330,000 members in the International Brotherhood of Teamsters.

"With this same proportion population-wise applied to the entire country, we should have more than 3,000,000 members, and we will reach that goal within the next ten years," the official forecast to the representatives. He drew attention to recent progress of the union and said that the last monthly report showed a paid-up per capita membership well over the million mark. This is a new high level for the International Union, he observed.

Making an appeal for teamwork throughout the nation, President Beck said, "Our big job is to develop our organizing structure in a way that it can meet the ever-changing economic and industrial conditions which confront us . . . in doing this we have embarked on the use of the conference method. We have the Western Conference of Teamsters and tonight we are organizing the Central States Conference of Teamsters. I can envision a time when we have four great regional or area conferences—Western, Central, Atlantic and Southern with four directors working in close cooperation and covering the entire jurisdiction of the International Brotherhood of Teamsters."

In the expansion of the organizing structure the General President assured joint councils and local unions that there had never been, there is not now and there would not be in the future any infringement on local autonomy. He called this principle a "basic" one in the doctrine of Teamster organizational progress.

The problem of jurisdiction came in for emphatic comment from the General President who declared, "We will not infringe on the jurisdiction of other unions . . . we have a big job to take care of our own work without going outside our own boundaries. We have had recently, however, some unfortunate experiences in which other unions have unjustly invaded our jurisdiction. This we will not tolerate. When we find other unions taking the opportunity of raiding or taking in members rightfully belonging to us, we have no alternative but to take in members who ordinarily would belong to those unions. If they want to make new rules, we will play by those rules. We mean to protect our jurisdiction and if the only way we can do that is by taking in people from other unions attempting to get our people, we will do that. If it's fair for them to take people belonging to us, it is certainly just as fair for us to take in people belonging to them."

One method of avoiding jurisdictional disputes, said President Beck, is through the use of agreements of understanding with other international unions. He called attention to the agreement signed with the International Association of Machinists which was reprinted in full in last month's issue of THE INTERNATIONAL TEAMSTER.



GENERAL COUNSEL WOLL

The speaker also said that under his direction the International Union was developing contracts of understanding with the International Laborers' Union and the Bakery and Confectionery Workers' International Union and had under active consideration agreements with other national affiliates of the American Federation of Labor.

President Beck, looking back on the progress of the Teamsters in the last several decades, said, "We must be strong and we must be militant. We must never lose the willingness to fight for better wages, hours and conditions for our people. Our union was born in struggle and grew to its present state through strength, militancy and struggle. But in the use of strength and militancy, we must be honorable and direct our efforts toward ends which are good for the country as well as good for our membership. In this connection we must be ever vigilant lest the unscrupulous try to infiltrate into our union. I want to say here and now that this union will never become a haven or a refuge for racketeers or muscle men of any description. We want only honorable people in our ranks. We will not stand for cruel parasites coming in and living off the toil of our people."

General Counsel J. Albert Woll at the invitation of the General President reported on legislative problems facing labor in the present Congress and gave special attention to hearings on the Taft-Hartley law. He related the steps taken in the effort to pool ideas and opinions by lawyers representing Teamster local unions and joint councils throughout the United States.

Mr. Woll commented on anti-labor laws being enacted in the various states by state legislatures and action taken by unfriendly judges in state and Federal courts. He likened the efforts to amend the Taft-Hartley law to a great legal drama which has an impact affecting every worker in America.

Act I, said Mr. Woll, was the period of hearings and discussions on Capitol Hill before the House Education and Labor Committee and the Senate Labor and Public Welfare Committee. The second act is one in which all labor union members can play a part—that of letting members of the House and Senate know how they feel about the Taft-Hartley law. How labor responds in "Act II" he said, would determine the outcome of the legislative drama when "Act III" would be the final portion of the play in which Congress takes action. He appealed to the members to inform themselves on the legislative problem and asked them to make their wishes known to the Senators and Representatives in Congress.

Twelve Midwestern States Form New Central States Conference; Hoffa Named Chairman

AN HISTORIC MILESTONE IN TEAMSTER PROGRESS

A MAJOR step in the national organizational program of General President Dave Beck was taken in Chicago, April 28 when more than 600 Teamsters from 12 states organized the Central States Conference of Teamsters. Patterning their new organization after the Western Conference of Teamsters, the delegates mapped a program which will greatly accelerate the task of organizing the unorganized and of securing substantial additional members to the Teamster local unions now active in the 12-state area.

James R. Hoffa, tenth vice president of the International Union, was appointed chairman of the Central States Conference of Teamsters. Appointment of regional conference chairmen by the General President follows a precedent established by former General President Daniel J. Tobin.

WEEK-LONG SESSION

Two evening sessions of the new conference were held in the Conrad Hilton Hotel in Chicago during a week-long series of trade division meetings attended by almost 1,000 delegates from all parts of the United States and from the Dominion of Canada. During the two evening founding and planning sessions the delegates:

- Heard General President Beck outline the great potential in the central area in the Teamster membership expansion program;
- Adopted a constitution;
- Elected officers to direct the activities of the conference;
- Developed a series of trade divisions paralleling those on the national level;
- Through the trade division began definite steps toward operation of the conference plan for intensified organizational work in the central states area.

The 12 states include Ohio, Indiana, Michigan, Illinois, Wisconsin, Minnesota, Iowa, Missouri, Kansas and North and South Dakota.

Following the announcement of the appointment of Chairman Hoffa, the delegates elected Harold J. Gibbons, secretary-treasurer of Local 688, St. Louis, Mo., as secretary-treasurer of the conference. Teamed with the conference chairman Gibbons will administer the program of the conference.

OTHER OFFICERS

Other officers elected include John T. O'Brien, Chicago, Ill., fifth vice president of the International Union, as vice chairman of the conference and Gene San Soucie, Indianapolis, Ind., recording secretary.

These officers together with Vice President Sidney Brennan, Minneapolis, Minn.; William A. Lee, Chicago, Ill., and Daniel J. Murphy, St. Louis, Mo., will constitute the executive board of the Central States Conference of Teamsters.

The conference chairman announced that the headquarters of the organization would be at St. Louis in the building occupied by Local 688. This location will enable the newly-formed conference to have the advantage of research, clerical and other necessary staff and administrative facilities.

The following trade divisions were designated and a chairman and secretary named for each: Automotive Trades, Bakery, Beverage, Building and Construction Drivers, Chauffeurs (including taxis and funeral cars), Freight (including city and highway freight and docks; car hauling; moving vans and furniture warehouses), Laundry and Dry Cleaning, Miscellaneous Sales Drivers, Warehouse, Dry and Cold Storage, Cannery, Frozen Food and Processing, Dairy Employees and Produce.

The trade divisions all had meetings following the initial session of the conference and were able to report plans for organization when the conference held its final organizing meeting.

When the delegates met to organize the new conference, they heard temporary Chairman Einar Mohn, eleventh vice president of the International Union, give a brief history of the conference method and introduce the General President as "the father of the conference idea in the International Brotherhood of Teamsters."

Mr. Beck, in his opening remarks, set the keynote of the reason for the organization of regional conferences when he said: "We must make the concern of each union, the concern of every union—the concern of everyone is the concern of all . . . and this can be achieved only when we are organized to put into practice and actual operation ways and means of helping each other."

POTENTIAL CITED

Pointing to the great potential ahead for the International Brotherhood of Teamsters, President Beck cited a few examples which he said underscore the need for greater and greater activity in the field of national organization. He said that by the time the next convention meets in 1957 the International Union should have 2,000,000 members. He pointed to the automotive service field as one which has a poten-

tial of 250,000 members. He said the recently concluded agreement with the International Association of Machinists should be helpful in organizing this group of employees.

The taxicab industry is another with a potential offering bright possibilities for organization with an established potential of 150,000 to 250,000 members, he said. He also observed that in the warehouse, laundry and other areas the opportunities were both great and challenging.

President Beck said the formula for organizing the unorganized lay largely in developing a closely coordinated system of conferences, whereby states and areas would help each other and both in turn would play a decisive role in the national picture. He criticized those unions which "have become self-satisfied and willing to coast along on what they have and are unwilling to get out and fight for advances."

PLANS OUTLINED

To spell out how he feels about expediting organization the General President outlined plans for expanding the services of the International Headquarters in Washington, D. C. He said that the new building now being erected in Washington would offer exceptional facilities for service to the members.



VICE PRESIDENT Einar Mohn presides at Central States session.

"But we are not waiting for the new building, we are going ahead and building our service facilities right now in our present quarters," Mr. Beck said. "We have brought Dave Kaplan into headquarters as chief economist who is developing one of the finest economic, research and statistical programs in America. This system includes the use of automatic punch cards with data compiled on contracts and other matters which can be made readily available to any local union in the United States."

Included in the new business machine equipment being installed is a microfilm system being developed to handle permanent records and conserve time and space.

"Fine equipment isn't enough at the International office," declared Mr. Beck. "We have to have good personnel. I am now developing a staff down there which will be able to meet the many demands and expectations of our members . . . and there is only one standard we have to go on . . . the standard of ability."

MUST HAVE COOPERATION

"In doing the job ahead of us, we must depend on each other. The general officers and the General Executive Board can't do it alone. We must have the cooperation and help of the regional conferences, the joint councils and the local unions. This is a great program requiring understanding and cooperation all the way down the line. I want to emphasize," the General President said, "that I will not be guilty of an unfair act or of any infringement whatsoever on the local autonomy of the joint councils or of the local unions. . . ."



FIRST PHOTO of the newly named Executive Board of the Central States Conference of Teamsters which was founded in Chicago, Ill., in late April. SEATED (left to right), Vice President Daniel J. Murphy, St. Louis, Mo.; Vice President John T. O'Brien, Chicago, Ill., named vice chairman of the conference; Vice President James R. Hoffa, appointed chairman of the Central States Conference of Teamsters by General President Dave Beck; Vice President William Lee, Chicago, Ill., and Vice President Sidney Brennan, Minneapolis, Minn. STANDING, Harold J. Gibbons (left), St. Louis, Mo., secretary-treasurer, and Gene San Soucie, Indianapolis, Ind., recording secretary.



FOUR INTERNATIONAL vice presidents were caught by the camera in this informal moment. Seated is Sidney Brennan, Minneapolis, Minn. LEFT TO RIGHT (standing) John T. O'Brien, Chicago, Ill.; Einar Mohn, Washington, D. C., and James R. Hoffa, Detroit, Mich.



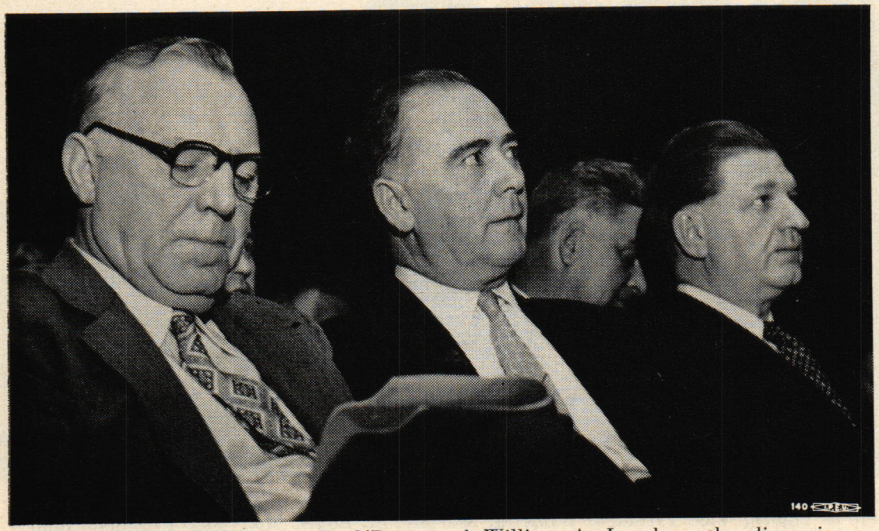
"STANDING ROOM Only" sign had to be used in Chicago April 28 when more than 600 delegates met to form the Central States Conference of Teamsters. Delegates crowded into the North Ball Room of the Conrad Hilton hotel to follow carefully the proceedings of the new organization.

Referring to the problem of trusteeships of local unions, the General President said that since his election last fall in Los Angeles he had removed more trusteeships than had been done in the five years preceding his election.

The good name and the welfare of the International Union and all of its members are close to his heart, President Beck said, ". . . and I will do everything I can to protect the good name and the welfare of our union. The International Brotherhood of Teamsters will not tolerate any practices which smack of racketeering. We are going to see that our people who are elected to office are protected. We will use every agency of government — Federal, state and local—to protect the interests of our locals and our International."

The general president, just as he had in his address to the general session of the trade divisions the day before, attacked those who would gain ends by "racketeering or who would seek refuge in the Teamsters for subversive ends . . . we will not let any Communists in our union and if they by some chance get in we will throw them out—and fast!"

"We are on the eve of the greatest Teamster organizing campaign in history. This conference has a great part to play in the months and years ahead. I know you will do the job. As soon as this conference is underway and rolling, we will organize the Atlantic States Conference of Teamsters. I see the day ahead when we have four great regional conferences which will be organizing and directing the operations of our International Union's activities—Western, Central States, Atlantic and Southern. The purpose of these conferences is and always will be this: to win better wages, hours and conditions for our people. That is fundamental; that is enduring. We are going to help our people take their rightful social and economic place."



VICE PRESIDENTS John T. O'Brien and William A. Lee hear the discussion on the new constitution of the Central States Conference of Teamsters at the organization meeting April 28. To the right is Ray Schoessling, also of Chicago, named chairman of the Brewery and Soft Drink Workers of the conference.

Following his remarks, General President Beck came to the dramatic part anticipated by the delegates who crowded into the North Ball Room of the Conrad Hilton Hotel—the naming of the chairman of the new conference.

Saying that he was following International precedent, President Beck said, "I now appoint as chairman of the Central States Conference of Teamsters James R. Hoffa of Detroit!"

With this announcement the 600 delegates rose and cheered the general president and the new chairman. Hoffa in acknowledging the plaudits of the cheering Teamsters,

said, "As you know, I'm not much for speeches—I prefer action. Let's look at the proposed constitution and 'get the show on the road.' "

And with these words Chairman Hoffa referred to the constitution copies which had been distributed. The document was approved as prepared with one exception in which a technical change was made. Article VIII on revenue was amended to provide for financing the new conference for the first year through voluntary donations of the affiliated joint councils and local unions. The original provision had been for a per capita tax to be set at the end of the first year and was eliminated to provide a more precise definition of fund-raising.

Following adoption of the constitution the chairman announced the appointment of chairmen and secretaries of the trade divisions of the Central States Conference of Teamsters (see box accompanying this article.)

The constitution provides for certain elective officers and the delegates, with little delay, named without opposition Vice Chairman O'Brien, Recording Secretary San Soucie and Secretary-Treasurer Gibbons.

The next day, April 29, was occupied by the various trade divisions making plans for organization and on Wednesday evening before a packed hall, the trade divisions representatives reported on their plans. Chairman Hoffa explained two variations in the trade division set-up. He said that car-hauling would be included in the Freight Division and that this particular field of activity—car-hauling—was 95 per cent organized in 32 states. He also said that a separate conference division on newspaper drivers had not been set up and locals having employees in this field would also be affiliated with the Freight Division.

After outlining some of the basic principles of operation, Hoffa said that he and Secretary-Treasurer Gibbons plan an intensive series of meetings in all the central states to talk with business agents and local union officials on the work and aims of the newly-organized conference.

"We are going to spell out the program—a program which we know

CENTRAL STATES CONFERENCE

Executive Board

CHAIRMAN	James Hoffa, Detroit, Mich.
VICE CHAIRMAN	John T. O'Brien, Chicago, Ill.
SECRETARY-TREASURER	Harold J. Gibbons, St. Louis, Mo.
RECORDING SECRETARY	Gene San Soucie, Indianapolis, Ind.

Trade Divisions

AUTOMOTIVE TRADES
Chairman: Steve Schultz, Detroit, Mich.
Secretary: Mel Horn, St. Louis, Mo.

BAKERY
Chairman: William A. Lee, Chicago, Ill.
Secretary: Earl Graves, St. Louis, Mo.

BREWERY AND SOFT DRINK WORKERS
Chairman: Ray Schoessling, Chicago, Ill.
Secretary: Robert Lewis, St. Louis, Mo.

BUILDING AND CONSTRUCTION
Chairman: Nuncio Triscaro, Cleveland, Ohio
Vice Chairman: Larry Monahan, Chicago, Ill.
Secretary: Orville Ring, Kansas City, Mo.

CHAUFFEURS
Chairman: Robert Baker, St. Louis, Mo.
Secretary: Oscar Kofkin, Chicago, Ill.

FREIGHT
Chairman: Michael Healey, Chicago, Ill.
Secretary: T. E. "Bill" Wood, Chicago, Ill.
Executive Secretary: Art Hudson, Chicago, Ill.

LAUNDRY AND DRY CLEANING
Chairman: George Knott, Chicago, Ill.
Secretary: Harry Hart, Cleveland, Ohio

MISCELLANEOUS SALES DRIVERS
Chairman: Jack Jorgenson, Minneapolis, Minn.
Secretary: Joe Bernstein, Chicago, Ill.

CANNERY AND FROZEN FOODS
Chairman: Floyd Webb, Joplin, Mo.
Secretary: Alois Miller, Waukesha, Wis.

DAIRY EMPLOYEES
Chairman: (To be named.)
Secretary: Charles Seckler, Cleveland, Ohio

PRODUCE
Chairman: Charles Cimino, Cleveland, Ohio
Secretary: John Mahoney, Chicago, Ill.

PUBLIC SERVICE EMPLOYEES
Chairman: Dave Sark, Chicago, Ill.
Secretary: Frank Hannan, Cleveland, Ohio



TREASURER Thomas J. Haggerty of Mid-States-East Coast Dairy Conference gives his views before organizational meeting.

will be helpful to all of us. We invite requests for assistance on the part of our affiliated locals. Call us any day or any time of the day or night. We are going to give service —that's what we will be in business for."

Mr. Hoffa expressed his thanks to the delegates for their cooperation and to three assistants from St. Louis who had helped in the preliminary preparation of the conference material: David W. Salmon, research director, and Misses Yuki Kato and Kay McEwen, all of St. Louis.

The chairman introduced the new secretary-treasurer and invited him to explain to the delegates how the new conference office would be operated and what some of its early plans will be.

Hoffa said that he knew of no one more unselfish or more willing to serve the cause of the Teamsters than Harold Gibbons.



A DELEGATE pays close attention to a point being made by William Hicks, Chicago, Ill., who is secretary of the National Miscellaneous Conference which had policy and general sessions in Chicago, April 27-30.

The new secretary-treasurer outlined a six-point program of action for the new conference:

1. Contracts will be analyzed and studied in an endeavor to effect improvements in wording and in offering suggestions on important additions such as picket line clauses and wording on "hot cargo," union shop and other provisions.

2. A study will be made on reports which have been sent to the International Union on jurisdiction. These reports will be subjected to analysis and the results sent to the member local of the Central States Conference.

3. If local unions are in trouble, help will be given and two specific situations—Kansas City in the construction field and Louisville in a tobacco warehouse—were cited as examples. Help will be directed to those situations at an early date, it was said.

4. Legal experts will be asked to spell out what unions can and cannot do under Taft-Hartley and other laws and this information will be made available to locals.

5. Public relations programs will be developed with the aim of providing specific help in specific situations where assistance is required.

6. An appeal for funds will be made in order to assure the conference of adequate operating revenue.

In closing his discussion, Secretary Gibbons said, "There is a new kind of determination present—you can literally feel a change in the air as we face the future with hope and faith in our abilities to meet the many and difficult challenges ahead. We know we have strong support from the top, from President Beck and Chairman Hoffa, and I pledge you all that we are on call and on duty in your service 24-hours a day if necessary. We mean to make this conference work and work effectively for the members."

WAREHOUSEMEN URGE EDUCATIONAL WORK

THE National Warehouse Conference will have headquarters in Washington, D. C. within 30 days and will develop facilities to serve the local unions affiliated with the national trade division, Vice President Einar Mohn told delegates.

A DIVISION REPORT

The new office, established at the direction of General President Dave Beck, is one of the first to operate in connection with the International headquarters. Others to have national coordinating offices in Washington are the National Cannery Conference and the National Over-the-Road Conference.

Harold J. Gibbons, secretary-treasurer of Local 688, St. Louis, Mo., has been named as acting director of the National Warehouse Conference. One of the best known local union officers in the warehouse field, Gibbons is also serving as secretary-treasurer of the newly-organized Central States Conference of Teamsters. He will act in behalf of George Mock who has been director of the national conference since it was established in 1948. Mr. Mock has been carrying an excessive load of work and recently suffered a heart attack which will keep him inactive for several months. President Beck asked Mr. Gibbons to help out.

One of the steps taken by the general session of warehouse delegates was the creation of an executive board to act in behalf of the policy committee and the affiliated local unions. A small executive board, it was pointed out, could function more rapidly than the larger policy committee. Included on the board are the director, secretary-treasurer and recording secretary and representation from other area conferences.

Chairman Edward Hartsough, Philadelphia, announced the make-

up of the executive board as follows: Harold J. Gibbons, acting director; Edward Hartsough, chairman; Joseph Dillon, San Francisco, secretary-treasurer; William Williams, Seattle, Wash., and Homer Ford, Los Angeles, Calif. for the Western Conference of Teamsters; Bert Brennan, Detroit, Mich. and Joseph Bernstein, Chicago, Ill., Central States Conference of Teamsters; Manny Moore, New Orleans, La., Southern Conference of Teamsters; Leonard Geiger, New York City and Frank Keane, Philadelphia, Pa., representing eastern local unions in the conference.

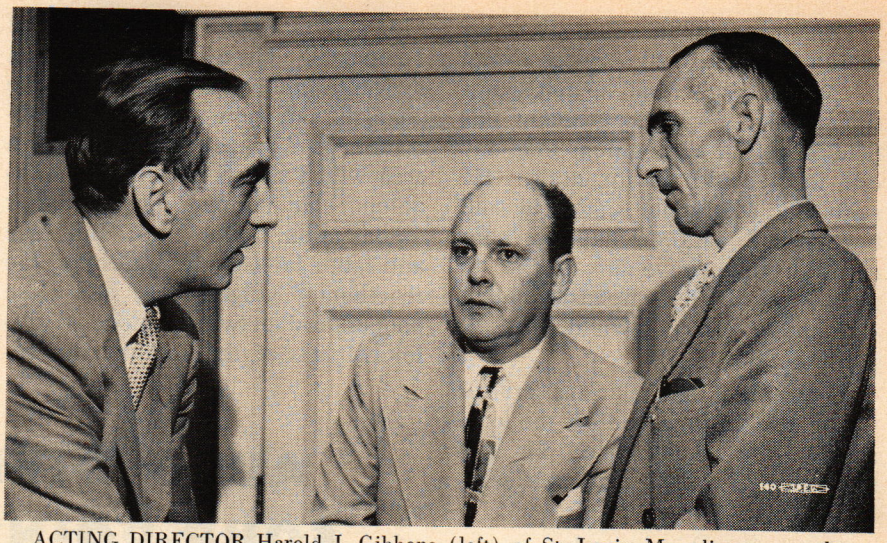
Joseph Dillon was asked to act as secretary-treasurer of the conference in the absence of Mr. Mock. At the opening of the policy committee meeting Mr. Dillon read an extended progress and background report prepared by Mr. Mock. The report related the activities of the conference since its founding in 1948.

The conference took action to extend assistance to two situations in which Teamster local unions are in difficulty—Hershey, Pa., where a local has a dispute in progress with the Hershey Chocolate Company and at Louisville, Ky., in a dispute with the American Tobacco Co.

Delegate Joseph Bernstein, Chicago, Ill., recommended that the conference set up its educational work and urged that leaflets and brochures which would be helpful in organizing be prepared. He suggested the preparation of a history of the Teamsters' Union and a brochure on the National Warehouse Conference.

The problem of warehouse operations, changes which are going on and the types of work now being done in warehouses were subjects of discussion. Delegate Ted White, San Francisco, Calif., cited the example of a member who had done extensive photography with a 16MM. motion picture camera for purpose of showing work in various organized warehouses. Some 20 industries have been filmed, he said, and two prints of the picture are available to other local unions on request.

In connection with definition of various jobs in the industry Chairman Hartsough suggested that members obtain the cooperation of the state employment services. He said that considerable assistance can be given in job classifications and description.



ACTING DIRECTOR Harold J. Gibbons (left) of St. Louis, Mo., discusses problems at National Warehouse Conference session with Chairman Edward Hartsough (center) of Philadelphia and Joseph Dillon of San Francisco.

Of major interest to the delegates was the program of the new director of the division. Although not known to all the delegates, the new official has a wide reputation in warehouse circles, particularly in the central states area. He is taking on the responsibility of the office with high praise for his record as a trade unionist from General President Beck, and Central States Conference of Teamsters Chairman James R. Hoffa.

Gibbons outlines his plans and program for the national trade division in an address before the general session April 30. He said that he thought the national office should have a minimum staff which would operate as a planning board with the work being done in the field by the local unions and the locals in cooperation with the joint council. The office will prepare a listing of all national concerns—organized and unorganized—which should be useful in organizational work.

In commenting on the use of field organizers and special personnel, he said that organizers for a territory should come from the territory affected and be selected by the people in the area. This, of course, will be the procedure under the area conference structure.

Referring to "Operation Newark" as an example of the way in which mobilization of Teamster resources can be of help in local situations, Gibbons said that the warehouse conference must make the concern of every union the concern of the whole conference. He said the technique used in Newark was one which had been proved useful and should be employed in future situations.

Respect for the protection of Teamster jurisdiction would be a major concern of the national office, the new director said. He said that special efforts will be made to see that jurisdiction in the field is protected from infringement by other unions which have not been assigned the work by the American Federation of Labor.

He said that all contracts in the warehouse field should be referred to the national office for analysis and comment. He said that assistance would be given in providing suggestions for improvement and strengthening of the contracts. He said specific suggestions would be given on clauses to be included such as those covering picketing, hot cargoes, secondary boycott and union security.

The problem of assistance in negotiations will be of prime concern, the new director promised. He said that aid in mobilizing the resources of the new office and of the conference should greatly improve negotiators' outlooks as new contracts come up. A common expiration date on nationally organized companies would be a goal, he said.

Director Gibbons said that research and statistical services would be provided and that he felt a national office could do more in this field for all the local unions than any one local could do for itself. He said that economic, statistical and background data on national concerns would prove invaluable to negotiators. He emphasized that warehouse unions would not be fighting alone.

Legal and public relations services would also be provided for the local unions in the conference. He said that he hoped for the utmost in service.

Concluding his remarks on the work of the national office, Gibbons recommended that a study in productivity in the warehouse field be made. He said that changes in character of warehousing and the introduction of new methods and equipment were making marked differences in the industry and that labor should make engineering and productivity studies to see what advances had been made so it can have a stronger bargaining position.

"The prospects are bright in this field," said Gibbons in closing, "and the challenges are great. We have the manpower and the resources if we use them properly—and I can predict that this conference can make one of the greatest contributions of any segment of our union toward the 3,000,000 member goal President Beck has set for the next ten years."

CLOSE RELATIONSHIP

Lewis Harkins, director of the National Cannery Conference, spoke at a general session of the Warehouse Teamsters and pointed out the close relationship between the unions in the cannery and warehouse groups. He said there is need for warehouse Teamsters to devote specific aid to the cannery people through wholesale grocers who have their own canneries or close contractual tieups. He cited specific examples of wholesale houses which have non-union cannery operations and appealed for assistance in clearing up these situations.

How effective operations in the Northern states can help bring unionization to the South was the subject of comments by Murray "Dusty" Miller of the Southern Conference of Teamsters. He told how operation by warehouse locals on a home office concern had brought about unionization of a branch in the southern area which had been violently anti-union. He pointed out that after unionization, labor must still face anti-labor laws of the states and the reactionary judges. He said close cooperation between unions in different parts of the country and between areas would help provide the answer to the problems of the South.

Chairman Hartsough closed the session with a strong pledge of cooperation with other trade divisions and with the area conferences and joint councils. He said the warehousemen were determined to bring to reality a large part of the tremendous potential in the growing warehouse field.

AUTO DIVISION SETS FOUR-POINT PROGRAM

A DIVISION REPORT

DESIGNATION of an executive board and adoption of a four-point program were the chief results of the policy committee and general sessions of the National Automotive, Petroleum & Allied Trades Division meeting in Chicago, Ill., during the week of April 27. Delegates from all parts of the country in the automotive jurisdiction responded to the conference call and spoke on matters pertaining to the work of the division in their various sections of the country. The sessions, held in connection with a series of meetings by national trade divisions, were convened at the Conrad Hilton Hotel for a four-day period.

The delegates in their discussion reported that they agreed fully with the statements of General President Dave Beck that in the automotive service field lay one of the greatest potentials for increasing membership of the International Brotherhood of Teamsters. The realization of the opportunities ahead was responsible for the delegates action in the adoption of a strong four-point action program.

1. The delegates voted to request the International Union to establish an office of director of the conference in connection with the operations of the International Headquarters at Washington, D. C. Such establishment, the delegates said, would go far toward effecting a more efficient coordination of efforts in the organizing field.

(President Beck has assured the division this request will be carried out shortly.)

2. The conference vote to " . . . re-



PROGRESS of Automotive Trades Division is outlined by Chairman Mel Horn of St. Louis at policy committee meeting. At right is Edwin Dorsey, secretary-treasurer.

quest the International Union to appoint a full time paid representative to be Administrator of the National Automotive, Petroleum & Allied Industries Trade Division. All salaries and expenses necessary for the efficient operation of the aforementioned Trade Division to be the obligation of the International Union including the establishment of a competent research and statistical department.

3. The delegates voted to request the International Union to create a Department of Publicity, staffed by a director and the necessary competent personnel for the promotion of the Teamster union service card. (President Beck has announced this department has been created in Washington and is partially staffed.)

4. The policy committee recommendation to have a committee of 12 delegates named as the executive board of the Automotive Trades Division to aid and assist the director in establishing his office and developing procedures and to act in behalf of the conference between sessions and to convene in Washington, D. C., for these purposes, if so requested.

The delegates recommended included the following: Robert McQuarrie and Dominic Zenga, Boston, Mass.; Daniel DeGregory, New York City; Gene San Soucie, Indianapolis, Ind.; Earl Smith, St. Paul, Minn.; Arnold Moss, San Francisco, Calif.; Gordon Lindsay, Seattle, Wash.; Mel Horn and Edwin Dorsey, St. Louis, Mo.; Joseph Caminetti, Milwaukee, Wis.; Edward Heck, Cincinnati, Ohio.

One of the compelling reasons for the establishment of the executive board, said Chairman Horn and Secretary Dorsey, was found in the large and unwieldy extent to which the policy committee had grown. A smaller group, it was felt by the delegates, could more effectively answer the needs of the trade division.

During the discussions the delegates also heard reports on various problems of the division from Director Gordon Lindsay, Seattle, Wash. He is chairman of the joint committee named by the International Brotherhood of Teamsters to serve with a similar committee of the International Association of Machinists.



RISING to stress a point, John Davis of Worcester, Mass., explains stand to session of Automotive Division.

Others on the Teamster half of the joint two-union committee are Arnold Moss, Los Angeles, Calif., Mel Horn, St. Louis, Mo., and James R. Hoffa, Detroit, Mich., with International Vice President Einar Mohn as an alternate.

Members of the Machinists' committee included General Vice President Roy Siemiller; Howard Tausch, Washington, D. C., director of coordination of the automotive division, I.A.M.: E. H. Vernon, business representative of the Oakland, Calif., I.A.M. Local No. 1546, and Don Burrows, Chicago, Ill., business manager, I.A.M. Local 701.

This joint committee named by the Teamsters' and Machinists' general presidents, Dave Beck and A. J. Hayes, developed a comprehensive agreement governing jurisdiction and organization in the automotive service field. The text of this agreement together with a letter sent out to Teamster membership by General President Beck appeared in last month's issue of THE INTERNATIONAL TEAMSTER.

Chairman Horn reported that President Beck felt optimistic about the operative effectiveness of the new two-union agreement and the committee agreed with the general president in believing that the new understanding represents a constructive step in inter-union relations in the expanding automotive service field.

BUILDING DRIVERS TO FIGHT RAIDERS

WAYS and means of advancing organization and of protecting their jurisdiction were primary topics of discussion for the delegates attending the conferences of the National Division of Building and Construction Drivers in Chicago during the week of April 27. The meetings of the policy committee and of the conference were held in connection with sessions of the various trade divisions called by General President Dave Beck.

A DIVISION REPORT

The use of national contracts, particularly in the pipeline field was another subject of discussion by the delegates. While opinion was divided on the advisability of entering into a national agreement, the conference unanimously authorized the officers and policy committee to make a study of the problem of national agreements and to collect pertinent information concerning such agreements. Following the study the policy committee will report back and make recommendations to the affiliated local unions at some future date. No commitment was made by the conference to enter into any national agreement until full exploration has been made on behalf of the local unions.

In their discussion of jurisdictional difficulties, various delegates cited specific instances in which other national unions affiliated with the American Federation of Labor are entering into situations and signing up employes who are rightfully under Teamster jurisdiction. The obvious answer to this type of raiding, it was observed, was greater solidarity on the part of Teamster

unions and through the exercise of mutual aid in situations demanding assistance.

International Trustee John Rohrich, Cleveland, Ohio, traced the development of jurisdiction problems in the construction field and appealed for unity throughout the conference saying that ". . . we have got to make the fight of one local union the fight of all. We have got to develop concerted and centralized action. We are finding out to our sorrow that we cannot win these battles one by one, local by local. We have got to face the fact that if we are going to protect our union's jurisdiction from being further and further chipped away, we have to stand up and fight, but we have to fight as an entire conference, not as one local union facing the raiding unions alone. Unless we take the initiative and show everybody in the trade union world that we mean business and that we mean to fight for what is ours, we are licked. We have the strength and we have the resources . . . let's see if we can utilize it to help each other."

Conference Secretary George Purvis, Vancouver, Wash., reminded the delegates that ". . . this is a construction trade division and we have to think and operate as construction men. We are faced with some tough situations. We've got to 'fight fire with fire.' If some of these other AFL unions mean to take our people or people who rightfully belong to us, we have only one alternative; move in as a conference with all the resources we can mobilize and take over some of their people. That seems to be the only kind of language some of these people understand."

The conference secretary and Louis Gezzi, Pittsburgh, Pa., division chairman, both appealed to the delegates for greater cooperation and said that the establishment of better facilities from exchanging information on contracts would prove helpful. In this connection Secretary Purvis told the delegates that a questionnaire would be sent out to all local unions requesting certain information of value to the trade division and the answers would provide basic data or "ammunition" in the organization battle on behalf of all the local unions. Delegates were urged to give prompt consideration and attention to the questionnaire and return the data as soon as possible.

Spectacular construction projects such as the Alcan hydroelectric job in British Columbia and others in Alaska, other parts of Canada and in the West were described by delegates and at each point problems are posed for those in the jurisdiction of construction drivers.



BUILDING DRIVERS' division study a number of problems of jurisdiction. The chairman of division is Louis Gezzi (right) of Pittsburgh. With him is George Purvis of Vancouver, Wash., secretary-treasurer.

The question of cooperation among the unions within the trade division was expanded to include cooperation on the part of Teamsters in allied divisions. Delegates agreed that the area conference method of organization and operation had proved effective and all hailed the formation of the Central States Conference of Teamsters as a long step forward in the national organization program.

"Operation Newark" described in a recent issue of THE INTERNATIONAL TEAMSTER was cited as an example of results which can be achieved through mobilization of organizational manpower in a critical situation. During this discussion Delegate Alsten Arnold, L.U. 328, Escanaba, Mich., reported a difficult situation involving construction drivers' jurisdiction. Following his report the conference voted to make this one of the first all-trade division efforts to render assistance and the policy committee was authorized to act immediately on the request of the Michigan Teamster local union official.

PRODUCE TEAMSTERS STUDY MIXED LOADS

TECHNOLOGICAL changes and problems of mixed loads and driver recognition highlighted the policy and general meetings of the National Conference of Fresh Fruits, Vegetables & Produce Industry which convened in Chicago during the week of April 27. The meetings were part of a series of national trade division sessions called for affiliated conferences of the International Union.

A DIVISION REPORT

Of major interest was the discussion of the problem of irregularities and inconsistencies in unloading at major market centers. The delegates went on record to honor Teamster dues books of all locals chartered with the International Union. It was felt that this action would avoid some of the difficulties which

have plagued the members of this division in the past.

Wage rates on mixed loads came in for extended discussion and the conference favorably received proposals suggesting that the highest wage rate for any constituent item in a mixed load be the wage rate for the entire load. Such action, it was said would result in avoiding injustices to Teamsters handling mixed loads.

Delegates from the Pacific Coast area described new methods of lettuce packing. Under the new system lettuce is being packed directly in the field for shipment thereby eliminating the necessity for field hauls and packing sheds. Such technological changes are operating to eliminate Teamster jobs at the present, but it was the belief of the delegates that eventually the advances would result in steps leading to employment which would more than overcome this temporary unemployment or worker deficit.

The problem of trip-leasing and the so-called "gypsy" operator was discussed at length and the general situation on leasing reviewed. Delegates heard how the Teamsters had assisted the Interstate Commerce Commission in winning the right to issue regulations on trip-leasing through a case carried to the United States Supreme Court.

Fred Tobin of the International Office appearing before the conference warned that this victory might be nullified in a large part, especially insofar as members of the Produce Drivers' Division might be affected by pending legislation. He referred to legislation which has been introduced in the House of Representatives and the Senate which would exempt produce carriers from the trip-leasing regulations. Such action would have a disastrous effect on produce drivers, Tobin said.

Following the discussions of trip-leasing the conference went on record to urge the International Union to take whatever steps it deemed necessary to bring to the attention of Congress the necessity for keeping produce drivers under the jurisdiction of Interstate Commerce Commission regulations.

The rapidly expanding frozen food and prepacking operations of the food field will be made the subjects of a special study to be instituted by the Produce Division. Following findings of fact in this survey the officers will report back for whatever action may be necessary on the part of the division or its affiliated local unions.



PRODUCE CONFERENCE Chairman B. I. Bowen (right) of Seattle, and Charles Cimino of Cleveland, secretary.

Organization of the Central States Conference of Teamsters was hailed as a progressive step in the nationwide program of Teamster expansion and organization. Johnny Mahoney, Local 703, Chicago, Ill., secretary of the Central States' Produce Division, appeared before the conference and outlined the general pattern which the division would follow on a regional basis. Delegates agreed with him that the conference method in the produce field had promising possibilities. Full cooperation of the national trade division with the newly founded regional conference was promised by the delegates.

Delegates also went on record to have each produce local make a yearly contribution toward the expenses of operating the national trade division.

The delegates concluded their meetings by re-electing the officers of the trade division: B. I. Bowen, Seattle, Wash., chairman; Charles Cimino, Cleveland, Ohio, secretary-treasurer and Fred V. Irvin, Oakland, Calif., recording secretary. Mr. Cimino has also been named as chairman of the Produce Division of the Central States Conference of Teamsters.

MISCELLANEOUS GROUP STUDIES FAIR TRADE

DELEGATES to the general meetings of the National Miscellaneous Conference held in Chicago the week of April 27 heard a varied discussion and reports concerning driver-salesmen and outside or advance salesmen, working for national and local corporations.

A DIVISION REPORT

Some progress was reported in organizing both of these types of workers. However, the difficulties encountered in the organizing campaigns were emphasized as well.

The National Kraft Committee appointed by Vice President Mohn met also and considered problems from the standpoint of the Kraft operation in all parts of the country, covering both inside and outside workers.

Extensive plans were made for a national questionnaire having to do with the Kraft Foods Operation, which will be mailed to all of the Local Unions having in their membership workers for this employer, and, from the results, it is expected that a national policy will be evolved regarding dealings on labor matters



with Kraft Foods which will be offered for the advice and guidance of the various local unions.

KAPLAN SPEAKS

Problems of compliance with the Fair Labor Standards Law and regulations as administered by the Department of Labor were discussed by Dave Kaplan, chief economist of the International Brotherhood of Teamsters. Mr. Kaplan after his discussion answered a number of questions applying to specific situations.

The vending machine industry, one of America's most rapidly expanding field of service activity, was a prime topic of discussion by the Miscellaneous Conference in policy and general sessions in Chicago. Delegates from all parts of the country met for discussions during the four-day period in which General President Dave Beck had invited delegates from more than a dozen trade divisions to come and discuss problems of organization and progress in their respective industries.

Note of the rapid growth of vending machine merchandising was taken by Conference Chairman William Griffin, Seattle, Wash., who reported that last year the volume handled by this industry totalled more than $1.250 billion.

"The growth of the vending machine business and the 'take' handled by these machines is exceeding the fondest dreams of the most optimistic supporters of this type of distribution and servicing," Mr. Griffin observed.

He referred specifically to the use of machines in providing merchandise, especially food to so-called "captive" markets — workers in shops, plants and officers who use machines as their source of supply



for various foods, candies, cigarettes and other items.

SHARP PRACTICES

Among the many facets of this growing industry is involved a disturbing element of sharp practice in the prevention of which the aid of the Securities and Exchange Commission of the Federal Government can be enlisted, Griffin reported. He displayed a number of newspaper "business opportunity" advertisements which seek to entice the unwary to make substantial investments in vending machines and make commitments for the purchase of merchandise.

"Many of the outfits have a tie-up which combines the manufacturer and the food supplier. In other words, a buyer contracts to purchase both his machines on time payments and to purchase his merchandise from the same manufacturer—not distributor—with the aim of making his payments from the profits of the goods he gets from the manufacturer. In this case, we have found that there is a real basis for the action by the S. E. C.

The delegates heard a report on the use of this union label on vending and other coin-operated machines and automatic devices. The trade division had made a survey of the various types of labels or union notices which are being used in various localities. The collection included labels of various sizes and colors. The delegates after examining the various types voted to ask the chairman and secretary to explore the problem of designing an appropriate label for use on machines. No one delegate said he had the answer, but all were glad to offer their ideas and suggestions in writing to the

conference as they had done in the survey. In authorizing action leading toward an appropriate design the delegates all agreed that proper spaces should be included on the design for the designation of the local union having jurisdiction of the work, for the expirations date and for the serial number. This information would be necessary to provide the proper control of the machines and to prevent abuse of the use of the union label. A number of delegates related their experiences with labels and while there were differences in design, color, type of material and size, they all agreed that such information as the union number, a serial number and expiration date were necessary items to be included on the design.

The delegates discussed problems of jurisdiction and all agreed that the Teamsters have priority in the field of virtue of the type of service facility involved and by virtue of their developing organization in the field. Various delegates cited examples of efforts of other unions in the American Federation of Labor which have tried to enter this field of merchandising. It was the belief of the delegates that as the possibilities of organization became apparent to other unions, there may develop real threats to Teamster jurisdiction in this area. Experience of a number of local union secretaries and business agents seems to bear this out, according to reports made at the conference.

A dangerous piece of attempted Federal legislation was also brought to the attention of the delegates. Senate Bill 1106 provides for making any playing of a coin-operated machine using records a "public performance" bringing such activity under the rules and regulations of the American Federation of Musicians and the American Society of Composers, Authors and Publishers (ASCAP). Such a bill, if passed, would result in exorbitant legislation being levied against the automatic music industry and would thereby have a disastrous effect on Teamsters servicing these types of machines. Delegates were urged to get copies of the bill and to register their protests against its passage.

The bill is S. 1106 and copies are obtainable from Senate members.



GIVING REPORT at policy meeting of National Miscellaneous Conference is William Griffin of Seattle, chairman. With him is Secretary William Hicks of Chicago.

BREWERY DIVISION STRESSES TEAMWORK

PROGRESS in past organization battles and forecasts of others to come were related at the annual general session and policy committee meetings of the Brewery & Soft Drink Workers Division at Chicago during the week of April 27. The meetings were held in connection with a series of conferences of Teamster trade divisions convened at the call of the general president. All meetings were held in the Conrad Hilton Hotel, Chicago.

A detailed first-hand report was made by Joseph J. Quillin, president of Local 843, Newark, on the recent organizing drive known as "Operation Newark." Delegate Quillin related in detail the story of assistance from the national trade division and the International Union during the period in which the Local Joint Executive Board, spokesman for two Teamster unions and one American Federation of Labor Federal union, sought the right to represent workers in a number of breweries in Newark. The local joint board, sparked by the Teamsters won the National Labor Relations Board election.

A DIVISION REPORT

Conference Chairman George Leonard, Los Angeles, Calif., in commenting on Delegate Quillin's report added to the observations about the effectiveness of mobilizing resources from many states in behalf of Teamsters in a local battle.

"We won more than an NLRB victory at Newark," Leonard said. "We believe we set a pattern for successful operation for Teamsters not only in the brewery industry but in every trade division in the International Brotherhood of Teamsters. Every local knows now that it does not fight alone—it knows that if it is in trouble it has brother unionists of ability and determination willing, able and ready to move in and help."

A full-scale discussion of the many national organization problems facing the division was held with delegates from all sections reporting on situations in their areas. Particular attention was directed to the problems of Local 6, Brewers &

Malsters, in St. Louis, Mo. Delegate Robert Lewis, secretary of Local 6, and member of the conference's policy committee gave a full report on this situation and explained ways and means in which help might be needed.

Vice President Einar Mohn who presided at the Task Force meeting of Teamsters in "Operation Newark" spoke at the trade division's general session and stressed the importance of working toward achieving uniform wages, hours and conditions by affiliated local unions. He praised the trade division affiliates for their past activities and said that the results of the past gave everyone faith for constructive achievements in the difficult organization problems ahead.



BREWERY CONFERENCE session was presided over by George Leonard (standing) of Los Angeles. Seated beside him are Ray Schoessling (left) of Chicago and J. J. Quillin of Newark, a member of the policy committee.

A major item on the division's agenda was a discussion of the newly organized Central States Conference of Teamsters and ways and means in which the national conference might cooperate. Chairman Ray Schoessling, Chicago, Ill., of the national division has also been named as chairman of the Beverage Division of the Central States Conference.

In commenting on the role of the new conference, Chairman Schoessling said that the organization should greatly strengthen and expedite the overall program of the Beverage and Soft Drink Workers national goals. Delegate Lewis of St. Louis was named as secretary of the Central States' Beverage Division.

Delegates in discussing the conference all pledged full cooperation and authorized the policy committee to take what steps might be necessary to implement the wishes of the conference.

MILK DELIVERY PROBLEM WEIGHED

SERIOUS problems face Teamsters in the dairy industry, delegates to the policy committee and general sessions of the National Dairy Conference were told during meetings in Chicago, April 29. The division met in connection with a series of sessions of trade divisions of the International Brotherhood of Teamster during the period April 27-30 at the Conrad Hilton Hotel.

A DIVISION REPORT

Frequency of delivery as a subject took top priority attention in the discussions during which an extended agenda of recommendations was adopted by the conference. The items covering a wide scope of the industry were recommended to the national conference by the Mid-States-East Coast Dairy Conference which met in Chicago shortly before the national trade division convened.

The problem of freqency of delivery underscored almost all the recommendations which were adopted by the national conference. The questions were raised: can labor meet the program of the dairy industry of cutting down the frequency of delivery? Can labor protect the public's interest from a service and health viewpoint?

These questions might be answered in part, delegates agreed, through the adoption of the Fair Code of Practice for the Dairy Industry. Included in the code were such items as the financing of refrigerators for secret rebates; buying up of "stops" and "give away programs."

INCREASED PRODUCTIVITY

Cutting down the frequency of delivery has been due in a large part to increased productivity in the industry in which Teamsters have played a major role, it was pointed out in discussions. The conference is going to ask that a series of productivity and engineering studies be made of the increased productivity in the dairy industry. If such studies are undertaken, they will probably be made in cooperation with the National Warehouse Conference which has under consideration studies in the entire warehousing field.

Delegates are facing the fact that the dairy industry is moving away from seven-day service whereas the milk business "from cow to customer" is still an every day process. Any deliveries less than seven days a week results in substantial savings to the employer and curtails earnings of drivers. In this connection the national conference is urging its drivers and members to pay close attention to the health problem in connection with milk distribution. If milk is not properly refrigerated, the bacterial content makes a rapid increase within a short time creating a dangerous health situation. Stacks

(Continued on page 22)

Close-Ups at CHICAGO CONFERENCE



SOUTHERNERS who took an active part in policy and general sessions (above) included, left to right, Glen Smith of Paducah, Ky.; John Biggers of Memphis, Tenn., and J. A. Jester of Houston, Tex.

CENTRAL States Conference was only few hours old when photo at right was made. Studying problem are Secretary-Treasurer Harold J. Gibbons and Delegates Oscar Kofkin of Chicago and Robert Baker of St. Louis.



INTERNATIONAL Trustee John Backhus of Philadelphia addresses a division meeting.



STUDYING conference problems, John Strong (left) of New York talks with Vice President Thomas J. Hickey of New York and R. J. Coar of New Brunswick, N. J.



CALIFORNIA State Federation of Labor President Thomas Pitts (left) chats with International Trustee Paul Jones of Los Angeles.



VICE President Joseph Diviny pays close attention to a speaker during a division session.



BUSY man during Chicago meetings was Dave Kaplan, economist for International.



PICTURES on these pages were snapped during business-packed Chicago meetings April 27-30. The 1,000 delegates heard General President Dave Beck outline plans for a new era of organizational progress for the Teamsters' Union, and they helped lay the groundwork for realization of such a program.

These "close-ups" reflect the close attention and intense interest which delegates gave the many problems placed before them at Chicago. If their attitude had to be summed up in two words, they would be: Confident and Determined.



VICE President Frank Brewster, chairman of Western Conference of Teamsters, gives delegates some advice during informal session.

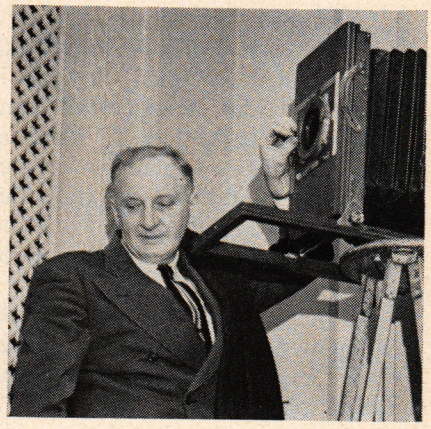
CHICAGO Photographer Andy Dean, (below), well known to unionists, took group photo on Pages 16-17.



ATTENTIVE delegates at Central States meeting hear the group's constitution read.

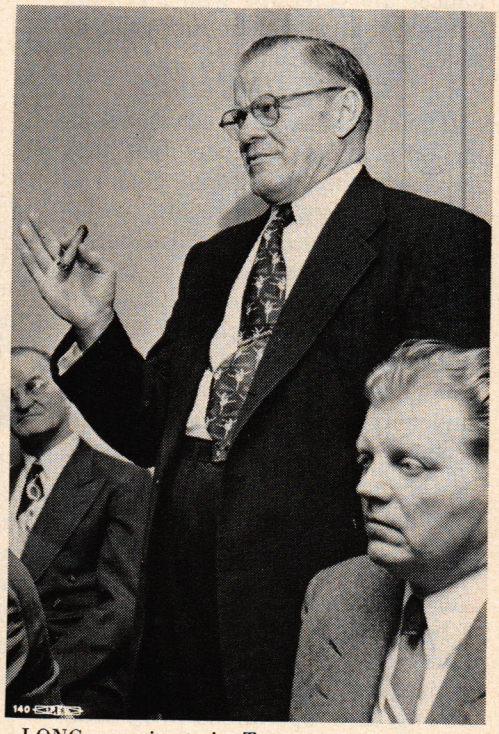


DELEGATE Ted White (right) of San Francisco seems pleased with San Francisco story in TEAMSTER.



INFORMAL caucus discusses strategy which will be adopted in dealing with a national food concern, with which some unions have been experiencing difficulty.





LONG experience in Teamster service backs up advice of Trustee John Rohrich.



DAIRY PROBLEMS of the nation are being discussed by officers of the National Dairy Conference at Chicago. LEFT TO RIGHT—Frank J. Gillespie, Chicago, recording secretary; Eugene J. Hubbard, Washington, D. C., chairman and William E. Franklin, Seattle, Wash., secretary-treasurer.

(Continued from page 19)

of milk cases in stores on Friday and weekend business when the fluid is taken from ideal refrigeration conditions and permitted to stand at doors for store openings creates dangerous conditions, the delegates were informed by those who had observed the practice in large metropolitan areas.

Dairy firms are trying to get milk dating laws and ordinances repealed. Teamsters are being asked in the interest of the public and in their own interest to see that dating ordinances are complied with and rigid enforcement of health rules will be asked by the conference.

GIVE LABOR'S SIDE

The national conference is recommending to its members that they move into the educational, civic and institute picture with regard to discussions of food and distribution problems. Thus far, it was said at the meeting, the university students and faculties are being given the industry's side of the dairy story and do not hear labor's side. As a result, university graduates particularly are becoming more and more industry-minded. Teamsters were urged to get their story across to the public through discussions and participation in panels and programs.

The "runaway" practice of dairies is being felt in the industry now as it has been practiced in the textile industry for many years. Dairies are moving their operations away from union centers and are seeking to avoid unionization. Delegates were warned to be alert in connection with any change of locations of dairy operations.

Figures were given at the conference on an alarming increase in manufactured powdered milk sales. The effect this trend is having on the employment in the industry is marked, it was said by delegates who have been making a special study of this problem.

Delegates heard a report on trends in Canada where some cities have adopted a practice of no-Sunday and no-Wednesday delivery of milk. This trend has not developed to an appreciable degree, but may come in the United States unless steps are taken to prevent it, it was concluded by the policy committee.

Efforts will be made by the National Dairy Conference to enlist the cooperation of other trade divisions both nationally and regionally in their efforts to reverse the trend of declining employment in the dairy industry.

President Beck informed the Dairy Division he will shortly establish a National Division office in Washington, D. C., and appoint a National Director.

Before the meetings closed in Chicago delegates named officers for the coming year and added four to the policy committee. Eugene Hubbard, Washington, D. C., was elected chairman; Mark Whiting, Los Angeles, Calif., vice chairman; William E. Franklin, Seattle, Wash., secretary-treasurer, and Frank J. Gillespie, Chicago, Ill., recording secretary.

Added to the policy committee were Howard Haynes, Louisville, Ky.; John Thibeau, Chicago, Ill.; John Kelley, New York City and Leo W. Baker, Kansas City, Mo.

INDUSTRIAL TRENDS IN LAUNDRIES CITED

A DIVISION REPORT

COOPERATION with the new Central States Conference of Teamsters was one of the top subjects on the agenda of the National Trade Division of Laundry, Linen & Dry Cleaning Drivers in its policy committee and general sessions held at the Conrad Hilton Hotel, Chicago during the week of April 27. The meetings were held in connection with sessions of more than a dozen national trade divisions convened at the call of the General President.

The problem of cooperation with the Central States trade division was discussed from all points of view. The delegates present from the Central States area indicated that they thought the new regional organization would be helpful in expanding the general areas of membership. Those attending the conference from outside the Central States promised aid and assistance to the local unions affiliated with the new set-up.

Among other problems discussed by the delegates who represented a cross-section of unions from all parts of the country were those of new industrial trends. The delegates, familiar with the operations of the laundry and dry cleaning industry, examined searchingly the problems



INDUSTRIAL IMPROVEMENTS were discussed at session of Laundry Division. Left to right: J. J. Williams of Los Angeles, secretary; George E. Knott of Chicago, chairman, and V. V. Alexandroff of Seattle, recording secretary.

facing the industry and their impact on those employed in the industry within the jurisdiction of the International Brotherhood of Teamsters.

MIXED NATURE

Since many local unions in the Teamsters' Union are of a mixed or general character, some discussion took place relative to making those locals familiar with the problems of the industry. It was felt, according to the comments of the delegates, that considerable progress might be made if all locals, both specific in the industry and those of general nature, would pay immediate attention to the problems confronting the industry both from a management and an employee point of view.

OFFICERS NAMED

Before the session closed the following officers were named by the delegates to serve for the ensuing year: Chairman, George L. Knott, L. U. 712, Chicago, Ill.; Vice Chairman, William Fringer, L. U. 366, St. Louis, Mo.; Secretary, J. J. Williams, L. U. 925, Los Angeles, Calif.; Recording Secretary, V. V. Alexandroff, L. U. 566, Seattle, Wash.; Trustees, Harry Hart, L. U. 184, Cleveland, Ohio; Bert Cook, L. U. 180, Cincinnati, Ohio and Pat Maynes, L. U. 586, Kansas City.

8-POINT PROGRAM IN PUBLIC SERVICE

AN eight-point program of accelerated activity was adopted by the Federal, State, Municipal & Public Service Employes' National Conference in policy meetings and general sessions in Chicago April 27-30. The meetings were held as part of conferences called for trade divisions of the International Brotherhood of Teamsters. All meetings were held at the Conrad Hilton Hotel.

Following a full discussion of a history of organization efforts and a review of the problem facing the division, the delegates adopted the following program:

A DIVISION REPORT

1. Full participation of all local unions and joint councils of the Teamsters' Union will be enlisted in the organization drive. Emphasis will be given to mixed and general Teamster locals.

2. Due to the special circumstances incident to members in this jurisdiction, the delegates will seek to organize comprehensively instead of on restricted craft lines which do not always fully meet the demands of public service employees.

3. Consideration should be given, said the delegate, to the special circumstances in the public service field. These include the low-dues standard which has prevailed for many years. The division hopes to establish a dues pattern of $2 per month and exemption of initiation fee for a time in order to expedite the membership drive.

4. All trade divisions of the International Union will be kept fully informed of the problems and progress of this division in order that assistance can be given when requested.

New channels of communication to the membership and potential members will be opened. These will include press release and publicity material, general and specific information and probably a national monthly newsletter. These information media will form a clearing house for data vital to the understanding and progress of the division.

TECHNICAL PROBLEMS

6. Special attention will be directed to the technical problems in the public service field. These include such items as the legal requirements and restrictions in public employment, health and welfare program operations, budgetary problems of public service bodies, etc. The trade division hopes to establish a clearing house for technical and statistical information of this character.

7. Special attention will be given to problems of health and welfare in situations in which public employees are working. The division hopes that through constructive effort ways and means can be developed whereby actual take-home pay will be increased due to a readjustment of payments for health and welfare and insurance funds.

8. A comprehensive program of cooperation on the part of all affiliated local unions within the conference and with unions of other trade divisions will be developed. This program will be directed on behalf

of what are now called "the forgotten people" in the modern labor force.

Chairman Dave Sark, Chicago, Ill., and Secretary John De Lury, New York City, both said following the sessions that they felt the eight-point agenda was an indication of real faith in the future development of an effective program for the division. They pointed to statements by General President Dave Beck as evidence of increased concern on the part of the International Union for all the trade divisions and said they sincerely felt that "better days are certainly ahead of us employed in the public service fields."



CHAIRMAN Dave Sark (standing), presides at policy committee meeting of Federal, State, Municipal and Public Service Employees Conference. Beside him is John J. De Lury of New York City, secretary of the conference.

on record as authorizing the officers to request information and policy declaration from the General President. The discussions by the delegates indicated that a number of unions are attempting to take over truck driving which rightfully belongs to members of this trade division. Cited as unions which are trying to get driving jobs which belong to Teamsters of this conference were the International Brotherhood of Electrical Workers, the International Alliance of Theatrical and Stage Employees, the International Typographical Union, and the Pressman's Union, all affiliates of the American Federation of Labor.

In a statement made after the conferences, the officers said, "This matter of jurisdiction is our most difficult problem. We cannot solve it completely at the local union level. We have to take it to the International and see what can be done toward seeing that our people get the work to which they are entitled. We are certain that we can count on President Dave Beck for help in this matter. Once this situation is solved, we are certain that we can make substantial progress in this division."

All local unions are being urged to file with the secretary of the division contracts which they have in

DIVISION SEEKS JURISDICTION AID

A PRECISE definition of jurisdictional boundaries will be sought by the Newspaper & Magazine Drivers, Handlers, Circulation Employees, Studio, Film, Theatrical, Radio, Television & Sound Truck Chauffeurs Conference.

A DIVISION REPORT

This trade division was one of more than a dozen which held policy committee and general sessions at a series of trade divisions meetings at the Conrad Hilton Hotel in Chicago during the week of April 27. A representative attendance from all parts of the country discussed the various problems affecting this conference.

Both Chairman Jack Goldberger of San Francisco, Calif., and Secretary Joseph Prebenda, Detroit, Mich., expressed satisfaction at the degree of discussion by the visiting delegates.

The problem of jurisdiction is vexing the members of this conference, several delegates reported. The diversity of types of employees in the jurisdiction of the trade division apparently invites infringements by unions outside the Teamsters, it was said.

In order to get jurisdiction precisely defined the conference went



AN OBSERVATION by a fellow policy committee member draws close attention from Jack Goldberger of San Francisco at Newspaper Drivers' trade division meeting. Conference Secretary Joseph Prebenda of Detroit at right.

force. Efforts will be made through an exchange of information to improve the terms of the contracts governing drivers in this division.

Policy Committee members all agreed to contribute $50 each toward the expense of the conference.

Efforts will also be made to get general or mixed local unions which have drivers in the jurisdiction of this division more interested in this class of jurisdiction.

DIVISION EYES TAXI DISPATCHERS

A DETERMINED effort will be made to organize dispatchers in taxicab local unions and more information on contracts will be exchanged in order to improve negotiation positions, according to action taken by the National Trade division of Chauffeurs & Taxicab Drivers. The trade division met at the Conrad Hilton Hotel in Chicago in policy committee and general session during the week of April 27.

A DIVISION REPORT

Policy and general sessions of more than a dozen trade divisions met in Chicago during the week at the call of General President Dave Beck.

Problems of jurisdiction were discussed thoroughly and Secretary B. I. Bowen, Seattle, Wash., made a strong plea to enroll the dispatchers in the union. He called this group the "key to the industry" and said they should represent our No. 1 target in organizing in the months ahead."

The New York taxicab situation was discussed by the delegates and during the conference General President Dave Beck named a three-man committee to explore the situation. Einar Mohn, Washington, D. C., was appointed chairman and will serve with James R. Hoffa, Detroit, Mich., and Thomas L. Hickey, New York City. All three committee members are international vice presidents. This committee will confer with the New York joint council executive board to explore the entire New York taxicab organization situation.



NEW CHAIRMAN of Taxicab Division, Charles Perolli (left) of Philadelphia, shown with R. C. Wilson of Los Angeles, the recording secretary.

During the sessions in Chicago the trade division elected Charles Perolli, Philadelphia, Pa., as the new chairman. He succeeds Leo Asher who died a few weeks ago. Secretary B. I. Bowen was re-elected.

A steering committee was named at the Chicago meetings as follows: R. A. Malloy, L. U. 349, Houston, Tex.; H. Kreigsman, L. U. 496, Boston, Mass.; C. Weber, L. U. 128, Pittsburgh, Pa.; L. M. Griffin, L. U. 426, Baltimore, Md.; Charles Perolli, L. U. 156, Philadelphia, Pa.; J. Puflea, L. U. 555, Cleveland, Ohio; Oscar Kofkin, L. U. 777, Chicago, Ill.; Robert Baker, L. U. 405, St. Louis, Mo.; T. Briglia, L. U. 902, Detroit, Mich.; A. Lipps, L. U. 762, Omaha, Nebr.; B. I. Bowen, L. U. 465, Seattle, Wash.; Walter Bass, L. U. 923, Seattle, Wash.; A. Cancella, L. U. 265, San Francisco, Calif.; J. Haggin, L. U. 281, Portland, Oreg.; R. C. Wilson, L. U.

CANNERY DIVISION PLANS RESEARCH

A PROGRAM of organization and protection for the workers in what was termed "America's largest basic industry" was planned by the policy and general sessions of the National Cannery Council in Chicago during the week of April 27.

A substantial representation of delegates from all parts of the country in which the conference is organized was in attendance. Added to these delegates were members and business representatives from a number of general locals interested in advancing cannery worker organization in their areas.

A DIVISION REPORT

The problem of organization will include a strong program of research and fact-finding Lewis Harkins, recently appointed national director of the trade division, told the delegates. Facts and figures on the canning, processing, dried nut and fruit and frozen food industry will be collected and used as working tools of or-



NEWLY APPOINTED director of the National Cannery Conference, Lewis Harkins of Washington, D. C., (seated right) meets with policy committee of the trade division. With him are E. S. Benjamin of Salem, Oreg., (seated left), recording secretary, Peter Andrade of San Francisco, director of Western Cannery Council, and Anthony Morris of Providence, R. I., director of the Cannery Conference.

ganization, according to plans recommended by the policy committee.

Of major importance in the organization drive of the National Cannery Conference is the establishment of central staff facilities in Washington, D. C., as part of the official set-up of the International Headquarters.

The first major job will be an extensive program of research and information which will, in the words of the policy committee, ". . . be essential to forward our aims of organizing the industry."

In addition to research into the various phases of the food industry, the National Cannery Conference is instituting a study of all phases of state regulation and all state laws governing the welfare of workers in the canning industry. This study will include an examination of the laws and regulations governing workmen's compensation, unemployment insurance, minimum wages, social security, and wage and hour rules. This information will be part of the body of research which the national office will have available for the use of regional and state cannery councils and for the use of local unions.

As part of General President Beck's program for closer liaison among the various national trade divisions, the conference took action to bring the work of the trade division in close relationship with other national conferences.

International Vice Presidents Frank W. Brewster and Einar Mohn spoke to the delegates on the importance of implementing the relationship with other trade divisions. Brewster who is chairman of the Western Conference of Teamsters emphasized the value of cooperation between national trade divisions and area conferences. Mohn said that he fore saw a "new era in cooperation among the various trade divisions."

Michael J. Fomusa, Local 738, Chicago, Ill., was added to the policy committee. It was reported at the Chicago meetings that Local 738 had recently won a representation election in the College Inn concern. The victory marked again over an independent union which had formerly represented the workers.

In addition to addresses from Vice Presidents Brewster and Mohn the delegates also heard from Nicholas P. Morrissey, international organizer and president of the New England Conference of Teamsters and from Peter Andrade, recently named director of the Western Cannery Conference to succeed Harkins. Each reported on problems of organization in his area.

COOPERATION

HOW to cooperate with the newly organized Central States Conference of Teamsters is being discussed here by William A. Lee, Chicago (left), chairman, and Wendell J. Phillips, San Francisco, Calif., secretary-treasurer of the National Bakery Conference. The conference recently held a business session in New Orleans, La., to discuss ways and means of advancing the organization goals of the trade division. The Chicago meeting was limited to a meeting of the conference's national policy committee. During this session the committee members discussed ways and means in which the national trade division could cooperate with the newly organized Bakery Trade Division of the Central States Conference of Teamsters. Chairman Lee of the National Bakery Conference is also a member of the executive board of the new central area conference. Full assistance on the part of the national group was promised to the new trade division of the Central States group.



5TH TEAMSTER TRUCK CHECK

EVERY member's help and cooperation is needed to make the 1953 Teamsters' Truck Check the most successful of all. The check will be made between the period beginning at midnight, June 14, and ending at midnight, June 19.

Procedures followed in last year's check proved effective and will be followed again this year. Detailed instructions will be sent each local union and joint council. When received, every local union and joint council officer must read these instructions carefully and see that they are carried out faithfully.

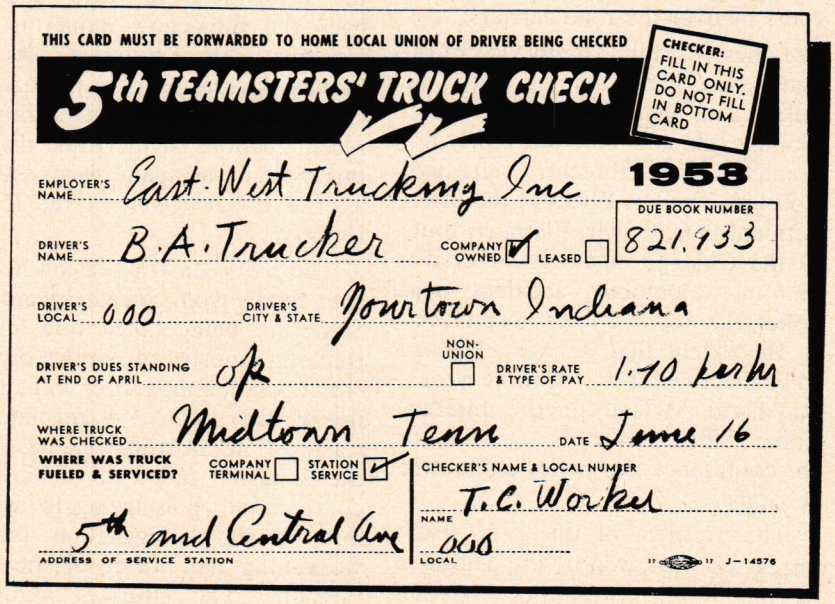
Checking material kits contain generally the same forms and information as last year. The color scheme has been altered to make the '53 material quickly recognizable.

Every local union and joint council should plan to brief its checkers and should arrange briefing sessions immediately. Each checker will receive a set of instructions and must follow them to the letter.

The Teamsters' Truck Check is your Union's most valuable instrument in helping to better your welfare.

Help us—help yourself—by making the '53 Truck Check a smashing success!

Report cards are key to checking drive success—see that they are filled correctly!


THIS CARD MUST BE FORWARDED TO HOME LOCAL UNION OF DRIVER BEING CHECKED

5th TEAMSTERS' TRUCK CHECK

CHECKER: FILL IN THIS CARD ONLY. DO NOT FILL IN BOTTOM CARD

1953

EMPLOYER'S NAME: East-West Trucking Inc

DUE BOOK NUMBER: 821.933

DRIVER'S NAME: B.A. Trucker — COMPANY OWNED ☑ LEASED ☐

DRIVER'S LOCAL: 000 — DRIVER'S CITY & STATE: Yourtown Indiana

DRIVER'S DUES STANDING AT END OF APRIL: Ok — NON-UNION ☐ — DRIVER'S RATE & TYPE OF PAY: 1.10 per hr

WHERE TRUCK WAS CHECKED: Midtown Tenn — DATE: June 16

WHERE WAS TRUCK FUELED & SERVICED? COMPANY TERMINAL ☐ STATION SERVICE ☑

5th and Central Ave — ADDRESS OF SERVICE STATION

CHECKER'S NAME & LOCAL NUMBER: T.C. Worker

NAME

000 — LOCAL

17 J-14576

Midnight June 14 — Midnight June 19

'53 TRUCK CHECK SET FOR JUNE 15-19

THE Fifth National Truck Check by the International Brotherhood of Teamsters will take place beginning at midnight June 15 and extending until midnight June 19.

The time of the annual truck check was established by action of the National Over-the-Road Conference in session at Chicago, Ill., April 29. The general session of the conference attended by several hundred Teamsters from all parts of the country had been preceded by a meeting of the policy committee which recommended the dates for the truck check.

ICC DISCUSSED

While the truck check was a topic of primary interest other subjects on the conference agenda included a discussion of the Interstate Commerce Commission truck leasing regulation, operations of the postal mail by motor freight, the two-man sleeper operation and locals drops en route by over-the-road carriers.

James R. Hoffa, tenth vice president, was chairman of both the policy and general sessions. Mr. Hoffa explained that the newly-appointed national director of the division was Thomas Flynn of the International Office. Mr. Flynn en route to the Chicago meetings suffered a painful automobile accident near Joliet, Ill., and had to be hospitalized to the extent that he was expected to be inactive for two or three weeks. Raymond McCall of the International Office served as secretary of the conference and policy committee sessions.

The problem of the 1953 truck check was reviewed by the delegates at the policy committee meeting April 27. The procedure of 1952 was discussed and all the literature including cards and follow-up records were re-examined by the delegates in order to give them an opportunity to make changes should they desire to do so.

It seemed to be the consensus of the delegates that last year's procedures and literature incident thereto would be satisfactory for 1953. International Vice President John T. O'Brien, Chicago, Ill., asked the committee to take formal action recommending to the general session of delegates that last year's procedures be used and last year's literature and checking material be likewise duplicated with the exception of making a change in color scheme of the information folders and other data. The motion of Mr. O'Brien was unanimously approved and the general session affirmed the action.

A DIVISION REPORT

The problem of the so-called "gypsy" operators has long plagued the Over-the-Road field and has been the subject of numerous discussions, addresses and reports over the last several years in the national conference road drivers. During the recent sessions of the trade division this matter was again discussed with a brief review given of the leasing situation.

The battle on trip-leasing has not been finally won, delegates were told. Steps are being taken now by the trucking industry to remove by Federal legislation the power and authority of the I.C.C. to regulate the leasing of motor truck vehicles. What the industry failed to achieve by court action, it is trying to achieve through direct legislation through weakening the power of the commission. This effort is taking the form of various bills which have been placed before both the Senate and House in the current session of Congress. This activity emphasizes the need for perfecting a splendid, well-staffed legislative national division at our national headquarters and the immediate development of full-time year-round legislative personnel in 25 to 30 states.

Of particular significance, the Chicago discussions brought out, is the effort being made in the produce and agricultural products field. An exemption permitting these products to be leased would go far toward wrecking the effectiveness of the regulatory power of the commission in the freight field, it was brought out in discussions. This again emphasizes the need for legislative grass root organization.

The necessity of fighting vigorously and energetically for the right of the Interstate Commerce Commission to regulate leasing was agreed upon by all the delegates.

Delegates also discussed the problem of hauling mail by motor freight contract carriers. This matter first came before the National Over-the-Road Conference in Chicago when the then Assistant Postmaster General in charge of mail trucking explained to the road driver delegates the plans of the Post Office Department to make trips with bulk mail. At that time, Chairman Hoffa reminded the delegates, President, then Executive Vice President, Beck pledged the full cooperation of the International Brotherhood of Teamsters to help make the truck mail program a success. Subsequently, however, it has developed that too many of the runs have gone to carriers which have underbid legitimate operating companies which have good labor relations and employ Teamster members at prevailing negotiated wage scales. The underbidding is seriously hampering the program, from the Teamster point of view, and is raising serious questions of effective public service and safety, it was said.

The conference heard a report on the legislation which the Teamsters had urged before Congress. The legislation would direct the Post Office Department to institute a practice of compelling trucking bidders to comply fully with the safety regulations

(Continued on page 32)

Delegates from Nation Over Offer Ideas to

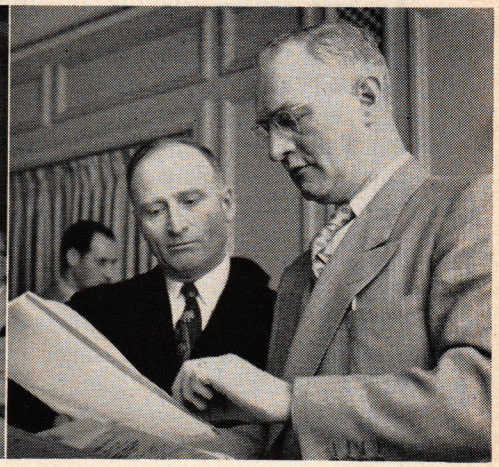
OVER THE ROAD CONFERENCE



Thomas J. Healey (left) of Baltimore with Vice President John T. O'Brien.



G. E. Stutzman of Cumberland, Md., tells session Free State problems.



International Representative Nicholas P. Morrissey (left) and Raymond McCall.



Jack Smith gestures emphasis during a discussion. Smith, from Worcester, Mass., reviewed activities in New England area.



William Kelleher of Philadelphia presents his viewpoint to a general session of the Over-the-Road Conference.



Outlook in the South was discussed by Murray (Dusty) Miller, official of the Southern Conference of Teamsters.



Scotty Marshall of Philadelphia gave Over-the-Road delegates an outline of progress and developments in the Pennsylvania area.

HALF MILLION SEE LABEL TRADES SHOW

IN THE central hall of the big Minneapolis, Minn., Municipal Auditorium, surrounded by displays of other AFL unions, the official Teamsters' Union Industries Show exhibit was a stellar attraction for the thousands of Minnesotans who visited it April 17-25.

Teamster displays took up one whole section among the almost 400 separate booths of the 1953 Union Industries Show. Show visitors saw a miniature refrigerated trailer and cab, a big and colorful picture of a Teamster-operated truck, a mobile exhibit showing vehicles moving across a screen, and they took free "chances" on two bicycles which were raffled at the Teamster booths.

Almost a half million persons streamed through the big exhibition hall during its eight-day run. They saw $16,000,000 worth of union-made equipment on display and watched union craftsmen demonstrate their skills in the Bricklayers' booth, the Meat Cutters booth, upon the Bakers carousel and elsewhere.

The Teamster displays were sponsored by Minneapolis Joint Council No. 32. Among the organizations represented were the members employed by the Werner Transportation Co., of Minneapolis, and Studio Transportation Drivers Local 399.

Large portraits of General President Dave Beck and Secretary-Treasurer John English graced one end of the big display area.

Among the visitors to the show from the International Brotherhood were General President Beck and Vice-President Sid Brennan. They made a general tour of the auditorium, visiting many booths and greeting show visitors.

The show began with spectacular ceremonies, April 18. As a 24-piece band supplied background music, a pretty "theme" girl broke through a giant paper facade which had been erected over the main entrance. She presented AFL President George Meany with a giant key, symbol for opening the show, and looked on as he cut the ribbon and declared the 1953 show officially open. Beside him for the ceremony was AFL Secretary-Treasurer William Schnitzler.

Meany and Schnitzler arrived at the Municipal Auditorium in a special show car, escorted by policemen and marines. Following them in other official cars were Minnesota's Governor C. Elmer Anderson, Minneapolis Mayor Eric Hoyer, Sheriff Edward Ryan, State Federation President Bob Olson, AFL Vice Presidents George Harrison, Harry Bates and Herman Winter, President Vernon Housewright and Secretary James Suffridge of the Retail Clerks, President Sam Ming and Secretary Harold Schneider of the Grain Millers Union, and AFL Director of Organization Harry O'Reilly.

Almost 44,000 persons were on hand to witness the opening ceremonies.



THRONGS survey Teamster exhibit at label trades show and get chances on bicycle.

The 1953 show lived up to the annual event's reputation as "the greatest giveaway show in the world." Hundreds of thousands of free gifts were passed out—soft drinks, souvenirs, address books, cigarettes, choice cuts of meat, and shopping bags, to name a few. In addition, many exhibitors raffled valuable prizes, in addition to the two bicycles given away by the Teamsters. The Glass Bottle Blowers drew a winning ticket for an automobile on the closing night. Ten cooking ranges, a clothes drier, 18 heaters, chicken brooder, barbecue ovens, electric irons and toasters, radios and television sets, silverware, and 25 sets of American-union-made chinaware, were given away.

The major objective of the show, as always, was to promote union labels and union services. To achieve this, several international unions, which were able to do so, gave actual demonstrations of their craft work. The Butchers sliced choice slices of meat and explained what each was, how it should be cooked, what its value was, and then they raffled it off. The Bakers and Confectionery Workers set up a colorful carousel upon which members of the union decorated special cakes. The carousel turned slowly so that spectators could see how the cakes were decorated. As each cake was finished, it was presented to some local dignitary, or, occasionally, to an interested onlooker.

The Bricklayers staged their annual final contest to find the champion apprentice bricklayer from its many local unions throughout the nation.

The American Federation of Labor exhibit occupied a prominent stage position in the middle of the auditorium. At this big and attractive display, AFL staff members gave away 35,000 William Green Memorial key chains, 5,000 copies of the *AFL News-Reporter,* 15,000 copies of the *American Federationist,* and more than 105,000 pieces of AFL and civil defense literature.

Almost all of the exhibitors in this year's show signed up for space at next year's exhibition in Los Angeles. Virtually all space for next year has been sold, Raymond Leheney, director of the show, declared.



VICE PRESIDENT Sidney Brennan watches as President Dave Beck helps little Marilyn Edmonson, daughter of a Minneapolis bus driver, try out Teamster prize bike for size.



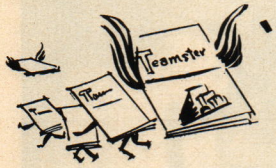
TWO IRISH "truck drivers" talk things over. Michael William O'Donnell, 10, of St. Paul gets some pointers from Vice President Sidney Brennan.

Joint Conference



During the meetings of the national trade divisions in Chicago, Ill., April 28-30, the two standing committees of the International Brotherhood of Teamsters and the International Association of Machinists discussed ways and means of implementing the recently signed contract between the two international unions governing jurisdiction in the automotive service trades.

Shown at the meeting in Chicago are the members of the joint committee. Seated (left to right)—E. H. Vernon, business representative, Machinists' Local 1546, Oakland, Calif.; Arnold Moss, chairman of the Automotive Trades Division, Western Conference of Teamsters, Los Angeles, Calif.; Don Burrows, business manager of Machinists' Local 701, Chicago, Ill.; Director Gordon Lindsay of the National Automotive, Petroleum & Allied Trades Division of the Teamsters, Seattle, Wash., and chairman of the Teamsters' committee; General Vice President Roy Siemiller, Machinists, Chicago, Ill., and Vice President Einar Mohn of the Teamsters. Mr. Mohn is an alternative member of the committee. Standing—Melroy Horn, St. Louis, Mo., chairman of the Teamsters' Automotive Trades Division, and Howard Tausch, Washington, D. C., coordinator of the Machinists' Automotive Division.



TEAMSTERS GO ASTRAY!



When your monthly magazine goes to a wrong address, it ends up making a rough detour and has to be sent back—postage due—to the International Office in Washington. When thousands of Teamsters Magazines go astray, the cost adds up—postage that has to be paid by your Union. .Remember to inform the local secretary if you move.

---------- DETACH AND SEND TO YOUR LOCAL SECRETARY ----------

PLEASE CHANGE MY ADDRESS!

OLD ADDRESS

Street

City..... Zone..... State.....

NEW ADDRESS

Name

Street

City..... Zone..... State.....

Over-the-Road

(Continued from page 28)

of the Interstate Commerce Commission and to post a satisfactory performance bond.

The bills on this matter have not been pressed particularly due to attention being given higher priority legislation affecting organized labor. Delegates at Chicago, however, concluded that with the mail contracts going to an increasing degree in many parts of the country to non-union contract carriers, it would be again necessary to urge adoption of protective legislation. It was urged that the matter be brought to the attention of the general president for action.

(President Beck assured delegates this issue will be met by creation of an office in Washington staffed to follow through in every detail.)

Delegates to the session heard plans described for the operation of the national office of the Over-the-Road Conference at the International Headquarters under National Director Flynn. This conference is one of the first to be established since the headquarters of the International has been transferred from Indianapolis, Ind. to Washington, D. C. A close coordination between joint councils, road drivers' unions and the area conferences will take place, it was said, to the end that a more effective job in behalf of road drivers will be done. Coordinated negotiations over wide areas will be made practicable and a greater unity of action in behalf of the drivers will be possible, it was said.

The two topics which brought forth the greatest volume of discussion both in the policy committee and in the general sessions were those concerning the two-man, sleeper operation and the drop-offs of en route freight. Each topic brought observations, comments and case history illustrations from all parts of the country with delegates participating freely and emphatically.


ORGANIZING SESSION
CENTRAL STATES CONFERENCE
Conrad Hilton Hotel
Chicago, Ill. April 28, 1953



1953 TRUCK CHECK

Midnight June 14

to

Midnight June 19